



## PERSON SPECIFICATION – LEARNING ASSISTANT LEVEL 2

CRITERIA	ESSENTIAL/DESIRABLE	WHERE MEASURED
<p><b><u>Experience</u></b></p> <ul style="list-style-type: none"> <li>• Working with or caring for children of primary school age</li> </ul>	Essential	Application Form/Interview
<p><b><u>Qualifications</u></b></p> <ul style="list-style-type: none"> <li>• Excellent Numeracy/literacy/Communication skills</li> <li>• Completion of DfES Teacher Assistant Induction Programme</li> <li>• NVQ 2 for Teaching Assistants or equivalent qualifications/ experience</li> <li>• Training in the relevant learning strategies e.g. literacy and numeracy</li> <li>• First aid training/training as appropriate</li> </ul>	Essential Desirable Essential  Desirable  Desirable	Application Form/Interview Application Form Application Form  Application Form Application Form
<p><b><u>Knowledge &amp; Skills</u></b></p> <ul style="list-style-type: none"> <li>• To be able to establish good working relationships with pupils and staff and be able to respond to individual pupil's needs.</li> <li>• To be able to recognise and reward achievement within established school procedure.</li> <li>• Understanding of relevant policies/codes of practice and awareness of relevant legislation</li> <li>• General understanding of primary curriculum and other basic learning programmes/strategies</li> <li>• Basic understanding of child development and learning</li> <li>• Ability to self-evaluate learning needs and actively seek learning opportunities</li> </ul>	Essential  Essential  Essential  Essential  Essential  Desirable	Application Form/Interview  Application Form/Interview  Interview  Interview  Application Form/Interview  Interview

<ul style="list-style-type: none"><li>• Have knowledge of outside agencies</li><li>• Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within this role.</li></ul>	Essential  Essential	Interview  Application Form/Interview
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