

# Kingsway Primary Academy



## Key Stage 2 Teacher Person Specification

	Essential	Desirable
Professional Qualifications and Training	<ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Recent relevant CPD</li> </ul>	<ul style="list-style-type: none"> <li>• Qualified primary teacher status with KS2 focus</li> <li>• Evidence of further professional development</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• A record of excellent classroom practice</li> <li>• Experience of effective involvement of parents in their children's education</li> <li>• Successful implementation of quality assessment techniques to inform teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>• Subject leadership</li> </ul>
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills and communications skills at all levels</li> <li>• Ability to secure high standards of pupil achievement and behaviour</li> <li>• The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors</li> <li>• Ability to work as part of a team</li> <li>• Ability to provide a broad, balanced, relevant and creative curriculum</li> <li>• Ability to influence the quality of teaching and learning</li> <li>• Ability to inspire, lead and motivate the children</li> <li>• A thorough grasp of current educational issues</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of managing the performance of staff</li> <li>• Ability to support staff within a specific subject</li> <li>• Confident user of ICT and evidence of the strategic use of data</li> </ul>

	<ul style="list-style-type: none"> <li>• Excellent organisational and time management skills and an ability to prioritise effectively</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>• Commitment to the Core Values of Warrington Primary Academy Trust and the school and safeguarding of all pupils</li> <li>• An outstanding passion and drive for raising standards of teaching and learning</li> <li>• Commitment to equal opportunities</li> <li>• Commitment to supporting the wellbeing of pupils and staff</li> <li>• Positive, energetic, enthusiastic and resilient, thrives on challenge</li> <li>• Ability to maintain confidentiality</li> <li>• Commitment to personal and professional development</li> <li>• Commitment to whole school improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of continual professional and personal development</li> <li>• A willingness to work across the primary range</li> </ul>