

Kingsway Primary Academy



Key Stage 2 Teacher Person Specification

	Essential	Desirable
Professional Qualifications and Training	<ul style="list-style-type: none"> • Qualified teacher status • Recent relevant CPD 	<ul style="list-style-type: none"> • Qualified primary teacher status with KS2 focus • Evidence of further professional development
Experience	<ul style="list-style-type: none"> • A record of excellent classroom practice • Experience of effective involvement of parents in their children's education • Successful implementation of quality assessment techniques to inform teaching and learning 	<ul style="list-style-type: none"> • Subject leadership
Knowledge, Skills and Abilities	<ul style="list-style-type: none"> • Excellent interpersonal skills and communications skills at all levels • Ability to secure high standards of pupil achievement and behaviour • The ability to demonstrate a positive attitude and to develop and maintain positive and supportive professional relationships with children, staff, parents and governors • Ability to work as part of a team • Ability to provide a broad, balanced, relevant and creative curriculum • Ability to influence the quality of teaching and learning • Ability to inspire, lead and motivate the children • A thorough grasp of current educational issues 	<ul style="list-style-type: none"> • Evidence of managing the performance of staff • Ability to support staff within a specific subject • Confident user of ICT and evidence of the strategic use of data

	<ul style="list-style-type: none"> • Excellent organisational and time management skills and an ability to prioritise effectively 	
Personal Qualities	<ul style="list-style-type: none"> • Commitment to the Core Values of Warrington Primary Academy Trust and the school and safeguarding of all pupils • An outstanding passion and drive for raising standards of teaching and learning • Commitment to equal opportunities • Commitment to supporting the wellbeing of pupils and staff • Positive, energetic, enthusiastic and resilient, thrives on challenge • Ability to maintain confidentiality • Commitment to personal and professional development • Commitment to whole school improvement 	<ul style="list-style-type: none"> • Evidence of continual professional and personal development • A willingness to work across the primary range